



University of Essex



Candidate pack:

Gameday Entertainment Staff



WELCOME

Welcome to the Essex Rebels, where we're not just rewriting the rules of the game—we're tearing them up and forging our own path.

As the home of the brave, bold, and curious, we're not afraid to challenge convention and do things differently. From our fearless players on the court to our passionate fans in the stands, rebellion is in our DNA. Together, we'll challenge the status quo, one game, one play, and one fearless act of rebellion at a time

Join our Gameday Entertainment Team, and be a pivotal part in our mission to put sport at the heart of campus life.

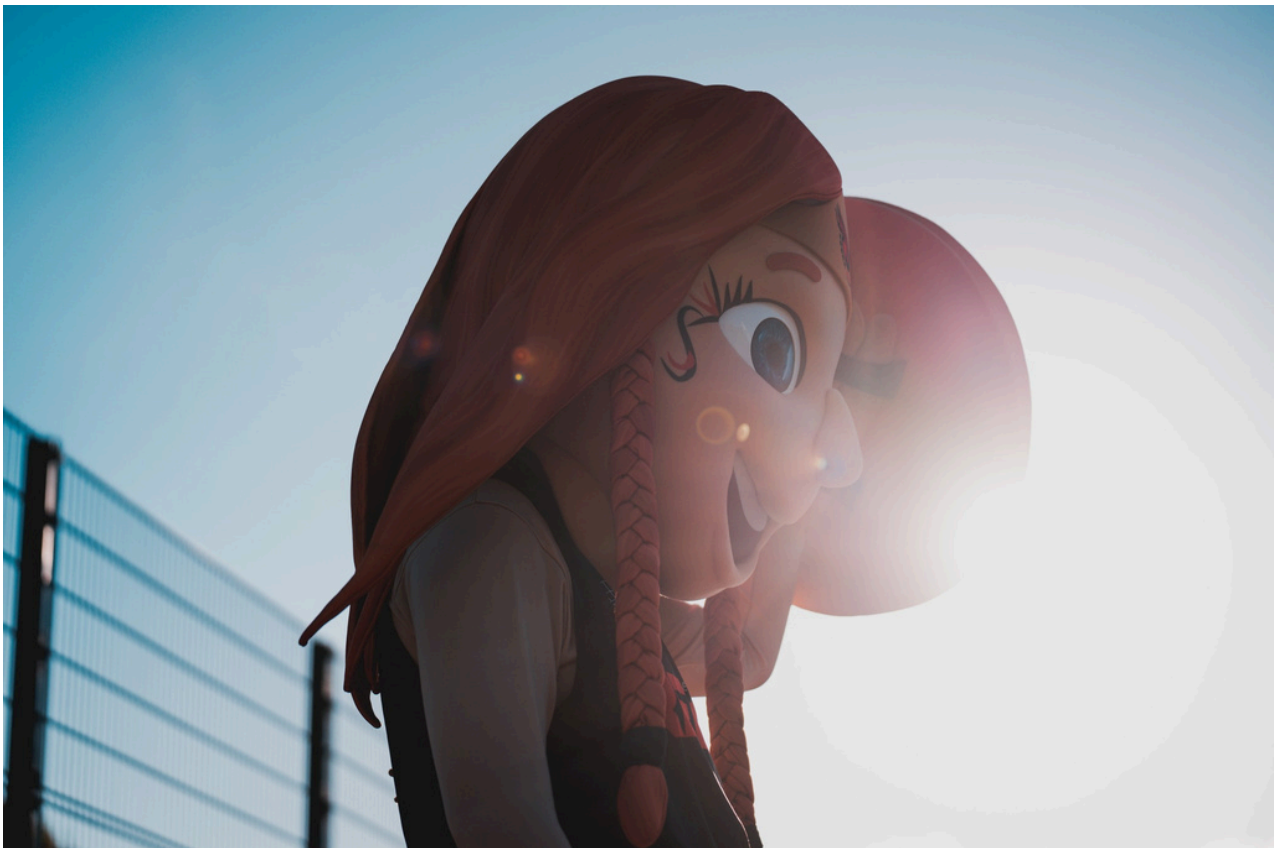


ABOUT US

Based at the University of Essex, the Essex Rebels is a dynamic and growing sports programme encompassing basketball and volleyball, offering a full pathway from grassroots to professional levels. Our games are hosted at the state-of-the-art Essex Sport Arena on our Colchester campus, providing an exciting and vibrant atmosphere for our teams and fans alike.

THE REBELS WAY

The name "Essex Rebels" reflects a rich history of political activism at the University, resonating with our strapline, "Rebels with a Cause." Our connection to Colchester, site of Queen Boudicca's rebellion against the Romans, further reinforces our rebellious spirit and determination to challenge the status quo.



OUR JOURNEY

Since our formation in 2017, the Essex Rebels have embarked on a remarkable journey. Our relentless pursuit of excellence, both on and off the court, encompasses innovative fan engagement initiatives that have garnered acclaim, including our award-winning game day experience, alongside championship-winning performances, cementing our growing reputation as one of the most respected University programmes in the UK.

ESSEX REBELS

PERFORMANCE AND ACHIEVEMENTS

We take enormous pride in fostering equality and parity between our men's and women's teams, ensuring equal opportunities and support for all athletes regardless of gender. Our teams compete in a number of prestigious national professional leagues, including the Volleyball England Super League (VSL), Women's British Basketball League (WBBL) and the National Basketball League (NBL).

In the 2023-2024 season, our Rebel teams excelled in their respective leagues. The Women's basketball team achieved a notable 5th place finish in the Women's British Basketball League and reached their first ever trophy final. Meanwhile, the Men's basketball team secured an impressive 2nd place in the NBL Division 1, their highest finish to date. Additionally, our volleyball teams made history by reaching the NVL Super League Final Four for the first time, with the men's team earning the bronze medal.



COMMUNITY OUTREACH

Our commitment extends beyond the court with an aim to inspire children and young people to achieve their full potential, in sport, education and life. Our Essex Rebels Junior Basketball Club has grown to being one of the largest in the country in the space of less than 5 years. Furthermore, our professional players actively engage with the community by delivering school assemblies after-school sessions to approximately 2,000 children each season.

We also spearhead special social action projects like 'Ballin with a Bobby' in collaboration with Essex Police and 'Rebels Reach', both aimed at providing sports opportunities in socially deprived areas. These initiatives underscore our commitment to using sport as a catalyst to positively change lives.

ESSEX REBELS

FAN ENGAGEMENT AND GAMEDAY EXPERIENCE

Our unique and award-winning game day experience has revolutionised spectatorship on campus, featuring a dedicated fan zone, vibrant music, dance, cheer performances, and our beloved larger-than-life mascot, Queen B, who brings an extra spark to our electrifying atmosphere.

Central to this experience is 'The Tribe', our passionate student supporter section, whose enthusiasm and energy contribute to making game days unforgettable.

We proudly boast an impressive average attendance of 800 spectators per basketball game, leading all professional women's basketball teams in the UK. Additionally, we proudly hold the first and second highest attendance records in the Women's British Basketball League.

Our innovative efforts have not gone unnoticed, recently receiving national recognition, winning the Colleges and Universities Business Officers (CUBO) 'Innovation in Student Experience' award.



PARTNERSHIP WITH ESSEX CRICKET

Excitingly, our journey extends beyond basketball and volleyball with our recent partnership with Essex Cricket to form a Tier One professional women's team from the 2025 season. Under the unifying mantra of "We Are Essex," this collaboration aims to establish the region as a leader in women's professional sport. Our ambitious strategy envisions inspiring women and girls, growing participation, developing talented athletes, and attracting a larger audience across all sports.

JOB DESCRIPTION

Job Title and Grade	Essex Sport Gameday Entertainment Staff UECS Grade A/ Spinal point 001
Contract	On Demand
Hours	Your hours of work are as required to perform the duties of your role, but will mainly be weekends
Salary	£12 per hour
Department/Section	UECS (Essex Sport)
Responsible to	Director of Sport
Reports on a day to day basis to	Fan Engagement and Gameday Entertainment Officer

Purpose of the job:

Staff will be expected to support the engaging and efficient delivery of Gameday Entertainment at the Essex Sport facilities for the Essex Rebels and Essex Blades. As a member of the Entertainment Team, you will be responsible for enhancing the game-day experience for fans through various entertainment activities and interactive engagements. This role is perfect for those who have a passion for sports, entertainment, and creating unforgettable experiences for attendees.

JOB DESCRIPTION

Duties of the Post

The main duties of the post will include:

- Provide support to the Essex Rebels gameday manager and assist operational team where needed to ensure the successful delivery of game days.
- Entertainment staff will be responsible for carrying out the following duties before and after the games/events:
 - Set-up of sponsorship boards and dressing of court for regular and themed gamedays.
 - Set-up and Set-down of equipment used for entertainment delivery including stramatel mixing desk, Entertainment light controller, Livestream, gameday cameras and recording software, uplause (noise meter), Arena big screen, Audio and Visual equipment.
- Prepare and organise gameday props needed for entertainment delivery including but not limited to giveaways, screen graphics and other entertainment assets.
- Delivery of gameday entertainment:
 - Safely operate equipment used to deliver gamedays (as shown above).
 - Attend briefing before game with gameday lead to ensure running order is understood and delivered as planned.
- Be vigilant and adaptable to fan behaviour to ensure best experience possible.
- Ensure fans are entertained from the moment doors open by managing the right content, utilizing proper equipment, and by following the run of the show.
- Assisting with other gameday activities such as fanzones, marshalling and VIP offers when required.
- Undertake any other duties that may be assigned by the gameday lead/floor manager/ fan engagement or gameday officer.

Availability:

Must be available to work evenings and weekends as required by the team's schedule.

These duties are a guide to the work that the post holder will initially be required to undertake. They may be changed from time to time to meet changing circumstances

TERMS OF APPOINTMENT

Experience / Knowledge

	Essential	Desirable
▪ Experience working in events	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ An understanding of health and safety, fire and evacuation procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ Experience in working with volunteers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ Previous experience of working in a sports environment either through paid employment or through a voluntary capacity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ Working with young people	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ Experience in working as part of a team	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Knowledge of Basketball and Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ Experience in broadcasting or television production	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ Basic understanding or interest in operating jumbotron systems, lighting controls, livestream software, and live cameras	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Willingness to learn and adapt to new techniques	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Skills / Abilities

	Essential	Desirable
▪ Ability to carry out instructions and adhere to health and safety policies and procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Excellent interpersonal skills and customer-focused abilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Developing and maintaining relationships with a range of stakeholders	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Ability to work weekends with good punctuality and flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Excellent communication skills including the ability to engage a wide range of people	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Ability to balance a varied work programme and work independently as well as part of the wider events team.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Ability to work under pressure and respond well to unplanned scenarios.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Attention to Detail: Ability to maintain focus and ensure accurate execution of content and visuals in line with running order.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ Ability to manage time effectively, particularly during live events.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ <u>Maintain a professional demeanour at all times</u> , staying focused on the game and tasks, and refraining from using personal devices during the course of the game	<input checked="" type="checkbox"/>	<input type="checkbox"/>

TERMS OF APPOINTMENT

Other

	Essential	Desirable
▪ Ability to meet the requirements of UK 'right to work' legislation*	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ An understanding of health and safety issues, including risk assessments and safeguarding requirements	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▪ A commitment to Continual Professional Development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
▪ The ability to fulfil the requirements of a DBS check (see general information)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

* The University of Essex has a responsibility under the Asylum, Immigration and Nationality Act 2006 to ensure that all employees are eligible to work in the UK. Prior to commencing employment, the successful candidate will be asked to provide documentary evidence to this effect. The University may be able to offer sponsorship under the Skilled Worker Route for this role. Further information about UK immigration requirements and working in the UK can be found on the Home Office website.

ADDITIONAL INFORMATION

UECS – Essex Sport

You can find more information about the department on our website:

<http://www.essex.ac.uk/sport/>

General information

Informal enquiries may be made to Diana Voynova, Essex Rebels Manager (e-mail: d.voynova@essex.ac.uk). However, all applications must be made online.

How to Apply:

Interested candidates should complete the [application form](#) by Sunday 1st September.